

The Magic Club of Great Britain



THE MAGIC CLUB OF GREAT BRITAIN - SAFEGUARDING POLICY

We at the Magic Club of Great Britain (hereafter known as MCGB) carry out the following checks to ensure the safety of all children we work with.

IDENTITY CHECKS

We verify beyond doubt that the individual is who they claim to be, via photo and address ID

VETTING CHECKS

All staff in contact with children have an enhanced CRB/DBS check which are updated every three years in accordance with CRB/DBS policies

COMPANY PROCEDURES

All MCGB staff should carry ID and be able to present them when entering school grounds, if working with pupils at school

All MCGB staff should sign in and out of the school when entering and leaving

DISCIPLINARY PROCEDURES

Everyone is made aware of our disciplinary procedures when working for the company

ANNUAL REVIEW

This policy, checks and procedures are received on an annual basis

We at MCGB ensure that all the schools we work in that we will never send a member of staff to a school if they do not comply with the safeguarding checks detailed above.

SAFEGUARDING POLICY

This document is the Safeguarding Children, Young People and Vulnerable Adults Policy for the Magic Club (GB) Ltd (hereafter known as MCGB), the policy will be followed by all management and employees and promoted by senior management with the company.

MCGB has introduced a safeguarding policy to fulfil its obligation to safeguard and promote the welfare of children, young people or vulnerable adults in the workplace.

Employees of MCGB may come into contact with children, young people or vulnerable adults in the course of their work in schools and universities.

We at MCGB know that being a child, young or vulnerable adult, may make them susceptible to abuse by adults. The purpose of this policy is to ensure that the actions of any adult in our employ, whilst performing the works for which they are employed by us, are transparent and safeguard the children and young or vulnerable adults that they may come into contact with.

PRINCIPLE

The welfare of a child or young and vulnerable adult will always be paramount and will always be our first priority.

RECRUITMENT

MCGB will take account of the need to safeguard children or young or vulnerable adults during the recruitment process. MCGB will also make appropriate checks on all employees up to and including CRB/DBS checks as required.

TRAINING

All relevant employees will undertake training with regards this policy as part of their induction.

ALLEGATIONS

Any allegations of abuse of any kind made against any employee of MCGB will be reported and investigated by MCGB to whom all allegations and concerns should be reported.

RECOGNITION

MCBG understands that abuse can take many different forms including verbal, emotional, physical and sexual as well as maltreatment through neglect.

INVESTIGATING AND REPORTING

We will investigate any and all allegations or concerns immediately, but will always remove any employee from a situation immediately prior to any investigation taking place and will report any such allegations or concerns to the relevant authorities at the first available opportunity. The welfare of the child or young or vulnerable adult will always be paramount and will always be our first priority.

RECORDING

We will record in detail any or all reports of this type and will keep an accurate record of any allegations or concerns reported.

PREVENTING RADICALISATION

Protecting children from the risk of radicalisation is seen as part of MCGB wider safeguarding policy. As with other safeguarding risks MCGB will be alert to changes in children's behaviour which may indicate that they are in need of help or protection and will inform the relevant authorities. The welfare of the child or young or vulnerable adult will always be paramount and will always be our first priority.

CONFIDENTIALITY

MCGB will ensure that any records made in relation to report of allegations or concerns will be kept confidential and in a secure place.

We at MCGB are responsible for ensuring that an annual review of this policy is carried out and any changes made as necessary

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